

# About Me: Denys Poshyvanyk

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- Research area: software maintenance and evolution, program comprehension, reverse engineering
- Ph.D 2008 from Wayne State University (Advisor: Andrian Marcus)
- Assistant Professor in the Computer Science Department at the College of William and Mary since August 2008

# What worked for me so far (1)

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- Attended **NSEFS** in 2006 and 2007
- Find, retain and invest in good students
  - Took my students to conferences before they had papers
  - Published early with students to build up their confidence
  - Plugged in undergrads into research projects
- Taught a graduate seminar course in the first semester at William and Mary

# What worked for me so far (2)

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- Started to think about the next **BIG** project before defending my dissertation
- Participated in proposal writing activities before graduation, asked for samples of research proposals in my Department
- First semester was a bliss
  - Reduced teaching and service load
  - Concentrated all my energy on writing the first research proposal!

# What worked for me so far (3)

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- Put a cap on time spent preparing for classes in the first year
  - More emphasis on research
  - No more than 3 hours per day for class preparation
- Formulated tangible goals for the next 5-6 years
  - Actively visualize where you want to be in 5-6 years!
- Established and led a research reading group
  - Great for bringing your new students up to speed

# Work in progress

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- Properly estimating amount of work a one can handle in the first year
  - Building an infrastructure and a pipeline of students can take more time than initially anticipated
- Still learning to say “NO”
  - Sooner you can learn to say it the better